

Job Description

Job Title: Family Link Worker

Location: Ennistymon, County Clare

Project catchment area: Ennistymon and surrounding area

Type of contract: Permanent, depending on funding (part-time or full-time, depending on successful candidate)

Responsible to: Manager of North West Clare FRC

Works with: Manager, Staff team of NWCFCRC, Relevant internal and external contacts

Number of hours: The position will be a full-time position (35 hours) with the possibility of two part-time positions, depending on the successful candidate(s)

Salary: €36,236.00 - €37,291 (pro-rated)

This job is subject to funding

About North West Clare FRC

North West Clare Family Resource Centre Ltd (formerly called Ennistymon Family Resource Centre) was founded in 2000 in response to deficits in the training, childcare, employment and second-chance education in the area. The centre is and has always been rooted in the local community and all work is underpinned by community development principles and practices. A key feature of North West Clare Family Resource Centre (NWCFCRC) work is the involvement of local people in identifying needs and developing needs-led responses.

The overall aim of the NWCFCRC is to support the creation of healthy, happy, safe communities in North West Clare, “helping people to help themselves and each other”. We achieve our objectives by maintaining inclusion and integration in all of our work, including working with the Travelling community and families with international protection, temporary protection and refugee status.

NWCFCRC is a locally managed community organisation that provides:

Family Support- childcare, counselling, play therapy, parenting courses, supports to children experiencing loss, information and referral to other services., Food Cloud

Community – support and development to internal groups - Men’s Shed, women’s group, garden group; administration, training and providing meeting space to community groups. manages a community garden, drop in service

Employment & Training - Community Employment Scheme, adult education, homework clubs for Traveller and Syrian children in 1st to 6th class.

Youth – youth club, a film-making club, soccer club for teenage boys, supports for Traveller young people, youth community volunteer group and development work with

Job Specification

Job Title	Tusla Traveller Parent Support Project - Family Link Worker
Opening date for Applications	August 1st, 2024
Closing Date for Applications	August 22 nd , 2024 at 12 noon by sending the application form to info@northwestclarefrc.ie
Contact for Informal Enquiries	info@northwestclarefrc.ie
Location of Post	Ennistymon, Co. Clare
Details of Initiative	<p>Since 2021, Tusla, The Child and Family Agency have committed to working together with the Traveller communities to implement a Traveller Parent Support Programme to support parents from the Traveller Community to engage in the programme, including attending the culturally adapted Parents Plus Early Years programmes, with the aim to support pre-school education for their children.</p> <p>This initiative has been supported by the Department for Children, Equality, Disability and Youth through specific funding to Tusla across 11 areas. A Family Link Worker works in each of the 11 areas and is employed by a local Traveller specific or other community-based organisation.</p> <p>A local advisory group, including representation from the Traveller organisation, PPFS and other relevant stakeholders liaises with the National Implementation Advisory group in the planning and implementation of this initiative.</p> <p>Induction training will be provided to the successful candidate, and each Family Link Worker will be trained in Parents Plus Early Years programme and other early intervention programmes, determined by local parenting support infrastructure.</p>
Scope and Purpose of the Post	<p>The Family Link Worker will have key responsibility in the areas of relationship building between the local Traveller community, Tusla PPFS, HSE, Childcare Committees and Early Years services, and relevant local community partners who support parents and families.</p> <p>The Family Link Worker, together with North West Clare Family Resource Centre and PPFS staff will identify parents' support needs and will contribute to the area’s parent support plan if available, in conjunction with key partners, through training as Facilitator of Parents Plus and other Early Intervention programmes and co-delivery of these programmes.</p>

	<p>The Family Link Worker will also engage and be fully supported in the national work across the areas, in adapting and developing the established Parents Plus Programme to ensure they are culture-proofed and more accessible to the Traveller community. This work will be conducted in partnership with Traveller organisations and the Parents Plus Charity.</p> <p>Applications are particularly welcome / sought from members of the Traveller community as this is essential to the purpose, and ethos of the pilot.</p>
<p>Duties and Responsibilities</p>	<ol style="list-style-type: none"> 1. Develop and maintain strong working relationships with the Local Traveller community. 2. Develop and support strong working relationships with and between the local Traveller parents, Traveller organization, TUSLA, HSE and the various community organizations as appropriate. 3. To collaborate with Traveller parents and families to document and collate Traveller experiences with mainstream services with a view to supporting mainstream services to be more available in culturally appropriate ways to Traveller needs. 4. To train as a Facilitator in the Parents Plus Early Years Programme and other appropriate early intervention supports. 5. To co-deliver Parents Plus programmes. 6. Working with and influencing parents within the local communities to engage in parenting/family support programmes as required as well as with education partners to work in partnership to support children reaching their potential. 7. Promote and represent the work of the programme to local organizations. 8. Undertake tasks agreed by the employing agency and agreed by the local implementation / advisory team appropriate to the skills of the Family Worker. 9. Focus primarily on the work of the early intervention supports. (There may be times where other support needs will need to be addressed) <p>The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.</p> <p>The successful candidate will undertake on-the-job training/continuous professional development to carry out their duties effectively.</p>
<p>Qualifications and / or Experience</p>	<p>Applicants will by the closing date of application have the following:</p> <p>Essential</p> <ul style="list-style-type: none"> • An understanding of how to support Traveller Communities in culturally appropriate ways. • Experience paid or voluntary, in supporting the Traveller Community. • A good knowledge of family support and community development. • A general knowledge of computers and communication technology. • Experience of working as part of a team. • Demonstrate good communication skills. • Demonstrate good leadership skills. • Demonstrate an ability to promote an understanding of Traveller Parenting experience within the partner agencies.

	<p>Desirable</p> <ul style="list-style-type: none"> • A third level qualification in a related field, e.g. social care, youth work, early years education, community development work etc. <p>Character</p> <p>Each candidate and any person holding the office must be of good character.</p> <p>The candidate must be at least 18 years of age. No upper age limit shall apply.</p>
<p>Skills, competencies and/or knowledge</p>	<ul style="list-style-type: none"> • Strong communication and interpersonal skills including influencing and negotiation skills. • Ability to work with other staff as part of a team and build relations both within the team and outside of the organisation. • Previous relevant work experience, in a paid or voluntary capacity. • Ability to work on own, plan work, and complete tasks. • Ability to identify challenges and be willing to problem solve. • Ability to manage timekeeping, meet deadlines and commit to being a reliable member of a team. • Commitment to the provision of a quality service and bringing about better outcomes for Traveller children and families. • Understanding of issues impacting on the Traveller community and to help others understand these, including the ability to identify and challenge discrimination and racism. • Strong skills around confidentiality and the ability to manage confidential information appropriately is essential.
<p>Other requirements of the role</p>	<p>To complete Garda Vetting.</p>
<p>Campaign Specific Selection Process</p> <p>Shortlisting / Interview</p>	<p>Only applications on the specified application form will be accepted. Do not send CVs or any other documentation with the application.</p> <p>Short listing may be carried out on the basis of information supplied in the application. The eligibility criteria for short listing are based on the requirements of the post as outlined in sections of this job description under “Qualifications and/or Experience” and “Skills, competencies and/or knowledge”. Therefore, it is very important that candidates describe their experience in light of those requirements in their application.</p> <p>Failure to include information regarding these requirements may result in candidates not being called forward to the next stage of the selection process.</p> <p>Those successful at the shortlisting stage of this process will be called forward to interview.</p>